

TOTAL IMPACT OF CONTRACT
August 2011

Firefighter

New Hire

13.815 Base
14.229 Aug. 19, 2010 = 3%
14.656 Feb. 19, 2011 = 3%

Longevity

0

Firefighter

Maximum Step and 25 Years

19.618 Base
20.206 Aug. 19, 2010 = 3%
20.812 Feb. 19, 2011 = 3%
 9.8% (TOTAL COST)

Longevity

\$2,069 Base
7% = \$4,242.35
New Money \$2,173.35

Fire Apparatus Operator

5 Years of Service

19.345 Base
19.925 Aug. 19, 2010 = 3%
20.523 Feb. 19, 2011 = 3%
 7.59% (TOTAL COST)

Longevity

\$348 Base
2% = \$1,195.259
New Money \$847.00

Fire Apparatus Operator

25 Years of Service

21.219 Base
21.855 Aug. 19, 2010 = 3%
22.511 Feb. 19, 2011 = 3%
 10.1% (TOTAL COST)

Longevity

\$2,069 Base
7% = \$4,588.64
New Money \$2,519.64

Fire Captain

10 Years of Service

23.093 Base
23.785 Aug. 19, 2010 = 3%
24.499 Feb. 19, 2011 = 3%
 8.0% (TOTAL COST)

Longevity

\$851 Base
3% = \$2,140.23
New Money \$1,289.23

Fire Captain

Maximum Step and 25 Years

24.887 Base
25.634 Aug. 19, 2010 = 3%
26.403 Feb. 19, 2011 = 3%
 10.66% (TOTAL COST)

Longevity

\$2,069 Base
7% = \$5,381.98
New Money \$3,312.98

Employee Count By Years ALL Classes

(As of January 2010)		<u>Longevity</u>
61	Less Than 5 Years of Service	Zero
57	5 - 10 Years of Service	2%
41	11 - 15 Years of Service	3%
47	16 - 20 Years of Service	4.5%
28	21 - 25 Years of Service	6%
45	25+ Years of Service *	7%

* ALL of the 25 plus are eligible to retire

These counts were as of January 2010 for statistic purposes.

IAFF Business Hours for 2009 - 2010:

Maximum Hours	1,500.00
Total Used	<u>1,253.75</u>
Unused	246.25